

1. HEALTH AND SAFETY POLICY STATEMENT

Vickers Laboratories Ltd (VL) is a manufacturer of speciality chemicals and formulations by chemical formulations processes, rather than chemical reactions. We also purchase a wide range of raw materials and repackage them for sale as laboratory and speciality chemicals.

The Management of Vickers Laboratories Ltd. place the health and safety of people above the needs of production or service.

1.1. Policy Objectives

Vickers Laboratories Ltd will conduct its activities in order:

- To provide risk assessments and control of the health and safety and environment risks arising from our work activities
- To consult with our employees on matters affecting their health and safety and the environment.
- To provide and maintain a safe environment, healthy working conditions, plant, and associated equipment.
- To provide information, instruction, and supervision for employees.
- To ensure all employees are competent to do their tasks, and to give them adequate training.
- To prevent accidents and work-related cases of ill health and provide appropriate reporting systems.
- To implement and continuously improve our Health and Safety management.
- To cultivate a culture of appreciation for and compliance to health and safety.

This policy is supported by instructions, procedures and organisational arrangements and is applied to all activities.

We recognise that this policy will not be successful without the active participation of all staff and must be always observed by all members of staff.

Signed: 

Date: - 20/02/2025

John Kirkham (Quality and H&S Manager)

Review Date: - 20/02/2026